Self appraisal report for Year (2023-24)

Auditor Agency: T V Sethumadhavan(Indian Rubber Manufacturers Research Assocation)

Ministry Name: Ministry of Commerce & Industry

Department Name: Department of Commerce

Public Authority Name: UPASI Tea Research Foundation

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
1	Organisation and Function							
1.1	Particulars of its organisation, functions a	nd duties[Section	on 4(1)(b)(i)]				
1.1.1	Name and address of the Organization	Fully Met	1.28	1.28	UPASI Tea Research Foundation, Glenview, Coonoor 643101. The Nilgiris. Tamil Nadu	Fully Met	1.28	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
1.1.2	Head of the organization	Fully Met	1.28	1.28	Board of Trustees headed by Managing Trustee	Fully Met	1.28	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
1.1.3	Vision, Mission and Key objectives	Fully Met	1.28	1.28	To carry out and promote research and other scientific	Fully Met	1.28	URLs cited / Information Provided by the Public

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					work connected with the cultivation, production and procession of tea and other related aspects. To make UPASI Tea Research foundation a core organization to serve tea industry and promote the tea trade.			Authority is correct. Category "Fully Met"
1.1.4	Function and duties	Fully Met	1.28	1.28	Scientific Research pertaining to cultivation, production and processing of Tea and other allied aspects • Analytical Services: Chemistry, Tea		1.28	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					Technology,			
					Pesticide			
					Residue,			
					Pathology and	b		
					Physiology			
					Divisions at			
					TRI and			
					Chemical			
					Laboratory,			
					Regional			
					Centre,			
					Coonoor			
					extend compr			
					ehensive			
					analytical			
					services while			
					laboratories in			
					other regional			
					centres			
					possess very			
					limited			
					analytical			
					facilities. TRI			
					also carryout			
					field			
					bioefficacy			
					trials and			
					residue			
					quantification			
					in tea			
					necessary for			
					the			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					registration of			
					pesticides,			
					fungicides,			
					herbicides			
					and plant			
					growth			
					regulators.			
					•Service to			
					Small			
					Growers: The			
					regional			
					centres of			
					UPASI TRF			
					offer services			
					to small tea			
					growers by			
					extending			
					advice and			
					analytical			
					services. •			
					Training			
					Programmes:			
					TRF			
					organizes			
					training			
					programmes			
					on situation			
					warranted			
					relevant topics	S		
					as well as on			
					entire gamut			
					of tea			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					cultivation for			
					the benefit of			
					executives,			
					field staff and			
					work force.			
					Factory staff			
					benefited			
					through the			
					training			
					programme			
					on tea			
					manufacture.	•		
					Industrial			
					Training:			
					UPASI TRI			
					offers short-			
					term industria	ı		
					training			
					programme in			
					biotechnology			
					biochemistry	,		
					and			
					microbiology			
					to the under			
					graduate and			
					post graduate			
					students			
					belonging to			
					various			
					academic			
					institutions at			
					nominal cost.			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					Students (M.S			
					c./B.Tech. Bio			
					tech)preferred			
					to do their			
					project work			
					as an integral			
					part of their			
					course also			
					given			
					opportunity at			
					TRI to			
					complete their	-		
					curriculum for			
					a period of			
					maximum			
					three months.			
					Lectures are			
					delivered by			
					subject			
					experts for the	9		
					benefit of			
					students from			
					universities			
					and colleges			
					visiting the			
					TRI. •			
					Undertaking p	,		
					rojects/schem			
					es funded by			
					outside			
					agencies			
1.1.5	Organization Chart	Fully Met	1.28	1.28	Board of	Fully Met	1.28	https://www.u

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					Trustees •			pasitearesear
					Management			ch.org/organis
					Committee •			ational-chart/
					UPASI Tea			
					Research			
					Foundation			
					comprises of			
					Tea Research	n		
					Institute-			
					Valparai, six			
					Advisory			
					Centres, and			
					Tea			
					Experimental			
					Farm-Valpara	i		
					•UPASI Tea			
					Research			
					Institute:			
					Following			
					departments			
					are			
					functioning -			
					Botany,			
					Chemistry,			
					Entomology,			
					Pesticide			
					Residue,			
					Plant			
					Pathology and	4		
					Microbiology,	4		
					Plant			
					Physiology, B	I		

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					otechnology, Tea Technology. •Advisory Centres: Six regional advisory centres are functioning at Coonoor and Gudalur in Nilgiris district of Tamil Nadu; Koppa in Karnataka, Meppadi, Munnar and Vandiperiyar in Kerala.			
1.1.6	Any other details-the genesis, inception, formation of the department and the HoDs from time to time as well as the committees/ Commissions constituted from time to time have been dealt	Fully Met	1.28	1.28	The Tea Experimental Station was initially set up at Davershola (Gudalur) during pre-ind ependence and was shifted to Valparai by 1966. During the course of		1.28	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
		·			time, in 1964,			
					a sub station			
					was instituted			
					at			
					Vandiperiyar,			
					Kerala to			
					cater the			
					requirements			
					of tea planters	S		
					at Peermedu			
					and Central			
					Travancore			
					region. Later,			
					in order to			
					maintain a			
					systematic			
					knowledge			
					transfer			
					system from			
					the scientists			
					of UPASI and			
					enable to			
					adopt the			
					same by the			
					tea industry,			
					advisory			
					centres were			
					established			
					periodically			
					and the first			
					advisory			
					centre started			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					functioning in			
					Munnar (High			
					Range) during	1		
					1968 followed			
					by Coonoor			
					(The Nilgiris)			
					and Meppadi(
					Wayanad) in			
					1971, Gudalu	r		
					(Nilgiri-			
					Wayanad) in			
					1980 and			
					Durgadbetta			
					(Chikmagalur,			
					Karnataka) in			
					1987. The			
					Durgadbetta			
					centre was			
					shifted to			
					TRF's own			
					building in			
					2002 which			
					was more			
					centrally			
					situated in			
					Koppa			
					considering			
					the tea			
					growing			
					regions of			
					Karnataka.			
					The UPASI			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					found it necessary to form a separate Tea Research Foundation for better administration of scientific research pertaining to cultivation, production and processing of tea and other allied aspects and thus formed UPAS Tea Research Foundation in	r I		
1.2	Power and duties of its officers and employ	/ees[Section 4	(1) (b)(ii)1		1999			
1.2.1	Powers and duties of officers (administrative, financial and judicial)	Fully Met	1.54	1.54	Employees are categorise in to Scientific Technical and Administrative categories. The Competent Authority is	,	1.54	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					the Director of UPASI TRF. Each department has standardised guidelines to carryout the assigned work. The officers of TRF carryout duties as per the objectives specified in the Trust Deed of the Foundation and mandate of Trustees/Managing Committee			
1.2.2	Power and duties of other employees	Fully Met	1.54	1.54	The employees work as per the direction of Director and the respective Department Heads. While discharging	Fully Met	1.54	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					duties and responsibilities assigned, the officers, staff and workmen of the Foundation are complying with the various applicable provisions and rules& regulations framed by the Foundation			
1.2.3	Rules/ orders under which powers and duty are derived and	Fully Met	1.54	1.54	As per the Service Rules of UPASI	Fully Met	1.54	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
1.2.4	Exercised	Fully Met	1.54	1.54	Powers are being exercised as per rules	Partially Met	0.77	URLs cited / Information Provided by the Public Authority is correct. Category "Partially

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL Met"
1.2.5	Work allocation	Fully Met	1.54	1.54	Compliance of conditions stipulated by the UPASI Service Rules as modified from time to time. The Secretary and the Director allocated work through Head of Departments in Valparai and the Dy./Asst. Directors/Advisory Officers in the Regional Advisory Centres.		0.77	URLs cited / Information Provided by the Public Authority is correct. Category "Partially Met"
1.3	Procedure followed in decision making proce	ss [Section 4(1)(b)(iii)					
1.3.1	Process of decision making Identify key decision making points	·	1.54	1.54	The business of the Foundation is managed by the Board of Trustees of UPASI Tea Research	Fully Met	1.54	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					Foundation. Key decisions are taken at the Trustees meeting.			
1.3.2	Final decision making authority	Fully Met	1.54	1.54	Board of Trustees of UPASI Tea Research Foundation	Fully Met	1.54	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
1.3.3	Related provisions, acts, rules etc.	Fully Met	1.54	1.54	As per provisions of UPASI TRF Trust Deed. And other applicable statutory laws	Fully Met	1.54	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
1.3.4	Time limit for taking a decisions, if any	Fully Met	1.54	1.54	As per Trustees discretionary powers	Not Met	0	Category Not Met
1.3.5	Channel of supervision and accountability	Fully Met	1.54	1.54	The day to day administration of the Foundation is carried out by the		1.54	URLs cited / Information Provided by the Public Authority is correct. Category

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					Management Committee/Te a Committee. It exercise powers and execute duties delegated by the Board of Trustees. The decision of the Committee is placed before the Board of Trustees from time to time for information of the Board.			"Fully Met"
1.4 1.4.1	Norms for discharge of functions[Section 4(Nature of functions/ services offered	1)(b)(iv)] Fully Met	1.54	1.54	To carry out and promote research and other scientific work connected with the cultivation, production and processing of tea and other related aspects as		1.54	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					may be			
					decided upon			
					by the			
					Foundation •			
					To provide			
					funds towards	;		
					all or any of			
					the objects of			
					the			
					Foundation •			
					To accept			
					grants of			
					money and of			
					land, buildings			
					and			
					equipment,			
					donations,			
					gifts, rights			
					conferred,			
					subscriptions			
					and other			
					assistance,			
					with a view to			
					promoting the			
					objects of the			
					Foundation,			
					from the			
					Government,			
					the Tea			
					Board, the			
					Council of			
					Scientific and			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					Industrial			
					Research and	I		
					other public			
					bodies,			
					corporations,			
					companies,			
					associations			
					or persons for			
					the purpose o			
					the			
					Foundation,			
					on such			
					conditions as			
					may be			
					agreed to • To			
					enter into any			
					agreement			
					with any			
					Association or	r		
					organization,			
					Government,			
					local authority	, ,		
					corporation,			
					person, or any	/		
					other body, fo			
					acquiring or			
					taking over by	,		
					way of lease,			
					sub-lease,			
					purchase, gift			
					or otherwise,			
					lands,			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					buildings,			
					fixtures,			
					equipment,			
					furniture,			
					scientific			
					records,			
					experimental			
					data ,library			
					and technical			
					books, or			
					properties			
					movable or			
					immovable of			
					any kind,			
					either tangible			
					or intangible,			
					or for giving			
					aid or			
					assistance on			
					such terms			
					and conditions	S		
					as may be			
					deemed			
					expedient or			
					reasonable fo	r		
					promoting the			
					objects of the			
					Association,			
					and to			
					construct,			
					erect, alter,			
					improve and			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					maintain any			
					building and			
					to manage,			
					develop, sell			
					,let, mortgage	,		
					dispose off,			
					turn to			
					account or			
					otherwise dea	al		
					with all or par			
					of the same			
					and any			
					property, or			
					invention			
					process or			
					patent right •			
					To borrow or			
					raise any			
					money that			
					may be			
					required by			
					the			
					Foundation			
					upon such			
					terms as may			
					be deemed			
					advisable and	ı		
					in particular			
					and with the			
					approval of			
					the Tea Board	4		
					and UPASI	1		

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					Executive			
					Committee to			
					secure the			
					payment of			
					any money			
					borrowed,			
					raised or			
					owing, by the			
					issue of			
					debentures,			
					bills of			
					exchange,			
					promissory			
					notes, or othe	r		
					obligations or			
					securities of			
					the			
					Association or			
					mortgage or			
					charge of all			
					or any part of			
					the property o			
					the			
					Foundation •			
					To arrange for	-		
					the			
					registration			
					and			
					recognition of			
					the			
					Foundation			
					and to pay all			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					expenses,			
					preliminary or			
					incidental to			
					the formation			
					of the			
					Foundation			
					and its			
					registration			
					•To invest the			
					funds of the			
					Foundation			
					not			
					immediately			
					required in			
					any one or			
					more of the			
					modes of			
					investment for	-		
					the time being			
					authorized by			
					law for the			
					investment of			
					trust funds			
					with full powe	r		
					to alter, vary			
					or transfer			
					such			
					investments in			
					accordance	•		
					with the law			
					for the time			
					being in force			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					• To			
					Undertake			
					and execute			
					any trusts			
					which may be			
					conductive to			
					any of the			
					objectives of			
					the			
					Foundation •			
					To establish,			
					support, or aid	d		
					in the			
					establishment	:		
					and support o			
					Foundations,			
					Institutions,			
					funds and			
					trusts created			
					to benefit			
					employees or			
					former			
					employees of			
					the			
					Foundation or			
					family or			
					dependants o	f		
					such persons,			
					and to grant	'		
					pension and/			
					· ·			
					or allowances			
					to such			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					persons• To			
					constitute,			
					maintain and			
					control			
					branches or			
					centres of the			
					Foundation in			
					India and to			
					modify or			
					abolish the			
					same. • To			
					employ the			
					skilled			
					workers and			
					professional			
					technical			
					advisers and			
					all the			
					personnel			
					necessary to			
					carry out the			
					objects of the			
					Foundation			
					and to pay			
					therefore such	า		
					remuneration			
					as may be			
					considered			
					reasonable. •			
					To do all such			
					other lawful			
					things as may	,		

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					be incidental to or conductive to the attainment of the above objects	t		
1.4.2	Norms/ standards for functions/ service delivery	Fully Met	1.54	1.54	UPASI Tea Research Foundation is deeply committed to maintain the highest-level of integrity and quality in research, analysis and extension work.	Fully Met	1.54	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
1.4.3	Process by which these services can be accessed	Fully Met	1.54	1.54	The Foundation assures all personnel concerned are familiarized with quality do cumentation and implementation. Further assure accuracy in analysis,		1.54	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					reliability of results and promptness in service ensuring conformance to national and international standards.			
1.4.4	Time-limit for achieving the targets	Fully Met	1.54	1.54	As assigned by the Managing Committee/Tea Committee.	Not Met	0	Category Not Met
1.4.5	Process of redress of grievances	Fully Met	1.54	1.54	As per rules	Not Met	0	Category Not Met
1.5	Rules, regulations, instructions manual and			_				
1.5.1	Title and nature of the record/ manual /instruction.	Fully Met	1.92	1.92	Trust Deed of UPASI Tea Research Foundation		1.92	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
1.5.2	List of Rules, regulations, instructions manuals and records.	Fully Met	1.92	1.92	Trust Deed of UPASI Tea Research Foundation and UPASI Service Rules		1.92	URLs cited / Information Provided by the Public Authority is correct.

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
								Category "Fully Met"
1.5.3	Acts/ Rules manuals etc.	Fully Met	1.92	1.92	Indian Trust Act, 1882 and the Trust Deed of UPASI Tea Research Foundation	Fully Met	1.92	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
1.5.4	Transfer policy and transfer orders	Fully Met	1.92	1.92	As per UPASI Service Rules	•	0.96	URLs cited / Information Provided by the Public Authority is correct. Category "Partially Met"
1.6	Categories of documents held by the au	thority under its o	ontrol[Se	ection 4(1)((b) (vi)]			
1.6.1	Categories of documents	Fully Met	3.85	3.85	Research Documents	Partially Met	1.93	URLs cited / Information Provided by the Public Authority is correct. Category "Partially Met"
1.6.2	Custodian of documents/categories	Fully Met	3.85	3.85	UPASI Tea Research Foundation	Partially Met	1.93	URLs cited / Information Provided by

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL the Public
								Authority is correct. Category "Partially
								Met"
1.7	Boards, Councils, Committees and other E	Bodies constitu	ted as pa	rt of the Pu	ublic Authority	[Section 4(1)(b)(viii)]	
1.7.1	Name of Boards, Council, Committee etc.	Fully Met	0.96	0.96	Trustees of UPASI Tea Research Foundation	Fully Met	0.96	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
1.7.2	Composition	Fully Met	0.96	0.96	Trustees of UPASI Tea Research Foundation consists of members not exceeding 15 nominated by the Executive Committee of UPASI, two representatives of the Government of India nominated by the Ministry of		0.96	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					commerce and four representatives of the Tea Board of India.			
1.7.3	Dates from which constituted	Fully Met	0.96	0.96	Constituted during the year 1999. Lastly reconstituted on 14-09-2023	Fully Met	0.96	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
1.7.4	Term/ Tenure	Fully Met	0.96	0.96	One year	Fully Met	0.96	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
1.7.5	Powers and functions	Fully Met	0.96	0.96	As per rules	Not Met	0	Category Not Met
1.7.6	Whether their meetings are open to the public?	Not Met	0.96	0	empty	Not Met	0	Category Not Met
1.7.7	Whether the minutes of the meetings are open to the public?	Not Met	0.96	0	empty	Not Met	0	Category Not Met
1.7.8	Place where the minutes if open to the public are available?	Not Met	0.96	0	empty	Not Met	0	Category Not Met
1.8	Directory of officers and employees[Section 4	(1) (b) (ix)]						
1.8.1	Name and designation	Fully Met	3.85	3.85	List of employees	Fully Met	3.85	URLs cited / Information

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
			,		with			Provided by
					Designation			the Public
					(As on			Authority is
					31-03-2024):			correct.
					Botany			Category
					Division: 1.			"Fully Met"
					Dr.R.Victor J	II		, ,
					ango-Director			
					2.	'		
					A.S.Alaguraja			
					Assistant	,		
					Botanist			
					(Gr.III);			
					Entomology			
					Division: 3. Di			
					.T.P.Rabeesh			
					Entomologist	•		
					(Gr.II); 4.			
					N.Santhana			
					Bharathi,			
					Assistant			
					Entomologist			
					(Gr.III); 5.			
					, ,			
					Ashif.K.K,			
					Assistant			
					Entomologist			
					(Gr.III);			
					6.Annet Babu	,		
					Assistant			
					Entomolosit			
					(Gr.III); 7.			
					G.Karthik			

Sr. No Details	of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					(Substaff);			
					Chemistry			
					Division:			
					8.Dr.T.Raj			
					Kumar,			
					Chemist			
					(Gr.II); 9.			
					A.M.Revanth			
					Raaj Mohan,			
					Assistant			
					Chemist			
					(Gr.III);			
					Pesticide			
					Residue			
					Division: 10. [
					r.M.Sivakuma			
					, Pesticide			
					Residue			
					Chemist			
					(Gr.II); 11.			
					P.Prasath,			
					Assistant			
					Residue			
					Chemist			
					(Gr.III); Tea			
					Technology			
					Division: 12. [
					r.K.Poobathira	7		
					j, Tea			
					Technologist			
					(Gr.II); 13.			
					Dilipkumar.N,			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					Assistant Tea			
					Technologist			
					(Gr.III),; Plant			
					Pathology			
					Division: 14. E			
					r.P.Nepolean,			
					Plant			
					Pathologist			
					(Gr.II); Plant			
					Physiology			
					Division: 15. S			
					.Ramakrishna			
					n (Substaff			
					Gr.I); Adminis	4		
					ration:16.C.Pa			
						1		
					ranjothi, Accounts			
					Officer (Gr.II;			
					17.B.Priyadha	l		
					rshini (UDC;	,		
					18.Bhuvana.Y			
					(LDC); 19. B.			
					Rajasekaran			
					(Driver Gr.I);			
					20. Y.Yessian			
					(Driver Gr.I);			
					21. M.Sathiya			
					bama			
					(Substaff);			
					UPASI TRF-			
					Regional			
					Centre,			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
		<u> </u>			Coonoor: 22.	<u> </u>		
					Dr.P.Muruges	;		
					an, Advisory			
					Officer (Gr.II);			
					23.			
					Sanjeev.S,			
					Assistant			
					Chemist			
					(Gr.III); 24.			
					Nivetha.B,			
					Assistant			
					Advisory			
					officer (Gr.III);			
					25. Dr.Sriniva			
					sh.M,			
					Assistant			
					Advisory			
					Officer (Gr.III)			
					26. R.Krishna			
					murthy			
					(Executive			
					Asst); 27.			
					K.V.Suresh			
					Kumar (UDC)			
					28.	,		
					K.Rajalakshm	i		
					(UDC); 29.	"		
					A.Saleem (Dr	:		
					ver-cum-Lab	'		
					Attender); 30. L.Parameswa			
					an (Substaff			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
Т					Gr.I); 31. R.S			
					dhasivam			
					(Substaff			
					Gr.I); UPASI			
					TRF-Regiona	I		
					Centre,			
					Munnar: 32. S	S		
					.Ranjithkumai			
					Advisory	,		
					Officer (Gr.II);			
					33. K.Manikai			
					dan, Assistan			
					Advisory			
					Officer (Gr.III)			
					UPASI TRF-	,		
					Regional			
					Centre,			
					Vandiperiyar:			
					34. K.V.Sham			
						·		
					kumar,			
					Advisory			
					Officer (Gr.II)			
					35.Nesan.M,			
					Assistant			
					Advisory			
					Officer (Gr.III)			
					36.Balamurug	1		
					an.M, (LDC);			
					37.			
					P.Robinson			
					(Substaff			
					Gr.I); 38.			

r. No	Details of disclosure	Category	Marks	Obtained		Auditor	Auditor	Auditor
				Mark		Category	Marks	Remarks/URL
					M.Jagdeesh, (
					Driver-Cum-			
					Attender);			
					UPASI TRF-			
					Regional			
					Centre,			
					Gudalur: 39.			
					M.A.Subair,			
					Senior			
					Advisory			
					Officer (HoD);			
					40.C.Ravi			
					(UDC); 41.			
					M.A.Nazar			
					(Substaff			
					Gr.I); UPASI			
					TRF-Regional			
					Centre,			
					Meppadi: 42.			
					R.Kumaragur			
					u, Senior			
					Advisory			
					Officer (HoD);			
					43. M.C.Rajes			
					hkumar (Drive			
					r-cum-			
					Attender);			
					UPASI TRF-			
					Regional			
					Centre,			
					Koppa: 44. P.			
					Sankaranaray			
					Dalikalalialay			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					anan, Consulting Advisory Officer; 45. Shreyas.P.S, Assistant Advisory Officer (Gr.III)			
1.8.2	Telephone , fax and email ID	Fully Met	3.85	3.85	Telephone: 04 23-2230270; Fax: 0423-223 2030; E-Mail: maa@upasi.o	3	1.93	URLs cited / Information Provided by the Public Authority is correct. Category "Partially Met"
1.9 1.9.1	Monthly Remuneration received by officer List of employees with Gross monthly	rs & employees Fully Met	including 3.85	3.85	f compensation List of	n[Section 4(1) Fully Met) (b) (x)] 3.85	URLs cited /
1.0.1	remuneration	Tany Mot	0.00	0.00	employees with Gross Emoluments (As on 31-03-2024): Botany Division: 1. Dr.R.Victor J I ango-Director (Rs.1,05,150): 2. A.S.Alaguraja Assistant		5.50	Information Provided by the Public Authority is correct. Category "Fully Met"

r. No	Details of disclosure	Category	Marks	Obtained		Auditor	Auditor	Auditor
				Mark		Category	Marks	Remarks/URL
					Botanist			
					(Gr.III)			
					(Rs.25,556);			
					Entomology			
					Division: 3. Dr			
					.T.P.Rabeesh	,		
					Entomologist			
					(Gr.II)			
					(Rs.41,575);			
					4. N.Santhana	a		
					Bharathi,			
					Assistant			
					Entomologist			
					(Gr.III)			
					(Rs.26,519);			
					5. Ashif.K.K			
					(Gr.III)			
					(Rs.24,594);			
					6.Annet Babu			
					(Gr.III)			
					(Rs.24,594);			
					7. G.Karthik			
					(Substaff)			
					(Rs.11,148);			
					Chemistry			
					Division:			
					8.Dr.T.Raj			
					Kumar,			
					Chemist			
					(Gr.II)			
					(Rs.43,025);			
					9.			

Sr. No Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
				A.M.Revanth			
				Raaj Mohan,			
				Assistant			
				Chemist			
				(Gr.III)			
				(Rs.28,089);			
				Pesticide			
				Residue			
				Division: 10. [
				r.M.Sivakuma			
				, Pesticide			
				Residue			
				Chemist			
				(Gr.II)			
				(Rs.43,025);			
				11. P.Prasath			
				Assistant	,		
				Residue			
				Chemist			
				(Gr.III)			
				(Rs.32,606);			
				(Rs.32,000), Tea			
				Technology			
				Division: 12. [
				r.K.Poobathira			
					a		
				j, Tea			
				Technologist			
				(Gr.II)			
				Rs.45,038);			
				13.			
				Dilipkumar.N,			
				Assistant Tea	·		

r. No	Details of disclosure	Category	Marks	Obtained		Auditor	Auditor	Auditor
				Mark		Category	Marks	Remarks/URL
					Technologist			
					(Gr.III)			
					(Rs.26,956);			
					Plant			
					Pathology			
					Division: 14. D			
					r.P.Nepolean,			
					Plant			
					Pathologist			
					(Gr.II)			
					(Rs.46,913);			
					Plant			
					Physiology			
					Division: 15. S	S		
					.Ramakrishna			
					n (Substaff			
					Gr.I)			
					(Rs.23,263); A			
					dministration:			
					16.C.Paranjot			
					hi, Accounts			
					Officer (Gr.II			
					(Rs.60,938); 1			
					7.B.Priyadhar			
					shini (UDC)			
					(Rs.12,931);			
					18.Bhuvana.Y			
					(LDC)			
					(Rs.11,488);			
					19. B.Rajasek			
					aran (Driver			
					Gr.I)			

r. No	Details of disclosure	Category	Marks	Obtained		Auditor	Auditor	Auditor
				Mark		Category	Marks	Remarks/URL
					(Rs.27,591);			
					20. Y.Yessian			
					(Driver Gr.I)			
					(Rs.24,874);			
					21. M.Sathiya			
					bama			
					(Substaff)			
					(Rs.10,806);			
					UPASI TRF-			
					Regional			
					Centre,			
					Coonoor: 22.			
					Dr.P.Muruges			
					an, Advisory			
					Officer (Gr.II)			
					(Rs.49,463);			
					23.			
					Sanjeev.S,			
					Assistant			
					Chemist			
					(Gr.III)			
					(Rs.24,594);			
					24. Nivetha.B,			
					Assistant			
					Advisory			
					officer (Gr.III)			
					(Rs.27,011);			
					25. Dr.Sriniva			
					sh.M,			
					Assistant			
					Advisory			
					Officer (Gr.III)			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					(Rs.24,594);			
					26. R.Krishna			
					murthy			
					(Executive			
					Àsst)			
					(Rs.42,400);			
					27.			
					K.V.Suresh			
					Kumar (UDC)			
					(Rs.29,980);			
					28.			
					K.Rajalakshm	i		
					(UDC) (Rs.21			
					604);29.	,		
					A.Saleem (Dri			
					ver-cum-Lab	•		
					Attender)			
					(Rs.24,051); 30. L.Parame			
					swaran			
					(Substaff Gr.I))		
					(Rs.28,836);			
					31. R.Sadhas			
					vam (Substaff			
					Gr.I)			
					(Rs.23,288);			
					UPASI TRF-			
					Regional			
					Centre,			
					Munnar: 32. S			
					.Ranjithkumar	-,		
					Advisory			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					Officer (Gr.II)			
					(Rs.56,188);			
					33. K.Manikar	n e		
					dan, Assistant			
					Advisory			
					Officer (Gr.III)			
					(Rs.27,606);			
					UPASI TRF-			
					Regional			
					Centre,			
					Vandiperiyar:			
					34. K.V.Sham			
					kumar,			
					Advisory			
					Officer (Gr.II)			
					(Rs.41,813);			
					35.Nesan.M,			
					Assistant			
					Advisory			
					Officer (Gr.III)			
					(Rs.25,719); 3			
					6.Balamuruga			
					n.M, (LDC)	l		
					(Rs.10,894);			
					(RS. 10,694), 37.			
					P.Robinson			
					(Substaff Gr.I)			
					(Rs.25,641);			
					38.			
					M.Jagdeesh,			
					Driver-Cum-			
					Attender			

Sr. No Details of disclosur	re	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					(Rs.10,338);			
					UPASI TRF-			
					Regional			
					Centre,			
					Gudalur: 39.			
					M.A.Subair,			
					Senior			
					Advisory			
					Officer (HoD)			
					(Rs.77,438);			
					40.C.Ravi			
					(UDC)			
					(Rs.24,769);			
					41. M.A.Naza	r		
					(Substaff Gr.I			
					(Rs.27,260);	'		
					UPASI TRF-			
					Regional			
					Centre,			
					Meppadi: 42.			
					R.Kumaragur			
					u, Senior			
					Advisory			
					Officer (HoD)			
					(Rs.64,000);			
					,			
					43. M.C.Rajes			
					hkumar (Drive	2		
					r-cum-			
					Attender)			
					(Rs.18,086);			
					UPASI TRF-			
					Regional			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					Centre, Koppa: 44. P. Sankaranaray anan, Consulting Advisory Officer (Rs.45,000); 45. Shreyas.P.S, Assistant Advisory Officer (Gr.III) (Rs.27,011)			
1.9.2	System of compensation as provided in its regulations	Fully Met	3.85	3.85	As per UPASI Service Rules	,	3.85	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
1.10	Name, designation and other particulars of pu	iblic informa	ation offic	ers[Sectio	n 4(1) (b) (xvi)]		
1.10.1	Name and designation of the public information officer (PIO), Assistant Public Information officer (APIO) & Appellate Authority	Fully Met	3.85	3.85	Dr.R.Victor J Ilango, Director, UPASI TRF	Fully Met	3.85	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
1.10.2	Address, telephone numbers and email ID of	Fully Met	3.85	3.85	UPASI Tea	Fully Met	3.85	URLs cited /

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
	each designated official.				Research Foundation Nirar Dam Valparai 642 127 Coimbatore District Mobile:94431 14210 Email:0 irector@upasi earesearch.or g	d t		Information Provided by the Public Authority is correct. Category "Fully Met"
1.11	No. Of employees against whom Disciplinary					4,		
1.11.1	No. of employees against whom disciplinary action has been (i) Pending for Minor penalty or major penalty proceedings	Fully Met	3.85	3.85	None	Fully Met	3.85	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
1.11.2	(ii) Finalised for Minor penalty or major penalty proceedings	Fully Met	3.85	3.85	Nil	Fully Met	3.85	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
1.12	Programmes to advance understanding of R1							
1.12.1	Educational programmes	Not Met	1.92	0	empty	Not Met	0	Category Not Met

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
1.12.2	Efforts to encourage public authority to participate in these programmes	Not Met	1.92	0	empty	Not Met	0	Category Not Met
1.12.3	Training of CPIO/APIO	Not Met	1.92	0	empty	Not Met	0	Category Not Met
1.12.4	Update & publish guidelines on RTI by the Public Authorities concerned	Fully Met	1.92	1.92	Updated in the UPASI TRF website	Partially Met	0.96	URLs cited / Information Provided by the Public Authority is correct. Category "Partially Met"
1.13	Transfer policy and transfer orders[F No. 1/6/2	2011- IR dt.	15.4.2013					
1.13.1	Transfer Policy And Transfer Orders[F No. 1/6/2011- IR Dt. 15.4.2013]	Fully Met	7.69	7.69	Transfer Policy and Transfer Orders as per UPASI Service Rules			URLs cited / Information Provided by the Public Authority is correct. Category "Partially Met"
Total			100	91		100	73	
2	Budget and Programme		_					
2.1	Budget allocated to each agency including all 4(1)(b)(xi)]	plans, prop	osed exp	enditure a	nd reports on	disbursemen	ts made (etc.[Section
2.1.1	Total Budget for the public authority	Fully Met	10	10.00	Total Budget Rs.3.03 crores	Fully Met	10.00	URLs cited / Information Provided by the Public Authority is

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
								correct. Category "Fully Met"
2.1.2	Budget for each agency and plan & programmes	Fully Met	10	10.00	Budget 2023-24 (1) Salaries & allowances (inclof Medical, PF & Gratuity) Rs.260 lakhs; (2) Printing and Stationery Rs.4 lakhs; (3) Lighting & Water Supply Rs.18 lakhs; (4) Travelling Allowance Rs.30 lakhs; (5) Consumable for R & D Rs.15 lakhs	,	10.00	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
2.1.3	Proposed expenditures	Fully Met	10	10.00	Proposed Expenditure 2023-24 (1) Salaries & allowances (inclof Medical, PF & Gratuity)	Fully Met	10.00	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					Rs.260 lakhs; (2) Printing and Stationery Rs.4 lakhs; (3) Lighting & Water Supply Rs.18 lakhs; (4) Travelling Allowance Rs.30 lakhs; (5) Consumable for R & D Rs.15 lakhs			
2.1.4	Revised budget for each agency, if any	Fully Met	10	10.00	Actuals 2023-24 (1) Salaries & allowances (inclof Medical, PF & Gratuity) Rs.239.18 lakhs; (2) Printing and Stationery Rs.3.18 lakhs; (3) Lighting & Water Supply Rs.18.54 lakhs; (4) Travelling Allowance		10.00	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					Rs.28.54 lakhs; (5) Consumable for R & D Rs.13.53 lakhs			
2.1.5	Report on disbursements made and place where the related reports are available	Fully Met	10	10.00	Utilisation Certificate in Form 19A along with audited accounts be submitted to the Govt. of India after Audit. Reports are available with the Registered Office at Coonoor	Fully Met	10.00	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
2.2	Foreign and domestic tours(F.No. 1/8/2012- IF	R dt. 11.9.2012	2)					
2.2.1	Budget	Fully Met	16.67	16.67	Rs.28.53 lakhs	Fully Met	16.67	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
2.2.2	Foreign and domestic Tours by ministries and officials of the rank of Joint Secretary to the	Fully Met	16.67	16.67	Director and the Scientists	Partially Met	8.34	URLs cited / Information

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
Sr. No	Details of disclosure Government and above, as well as the heads of the Department (a) Places visited, (b) The period of visit, (c) The number of members in the official delegation, (d) Expenditure on the visit		Marks		of UPASI Tea Research Foundation visit Tea Board Kolkata, and connected Ministerial Departments in New Delhi, Regional Advisory Centres in South India, Universities, Institutes for meetings, seminars, conferences and training as and when required. Advisory visits undertaken by the Scientists in the	Category		
					plantation districts of South India. International travels were not			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks		Auditor Marks	Auditor Remarks/URL
					undertaken during the year 2023-24.			
2.2.3	Information related to procurements- (a) Notice/tender enquires, and corrigenda if any thereon, (b) Details of the bids awarded comprising the names of the suppliers of goods/ services being procured, (c) The works contracts concluded – in any such combination of the above-and, (d) The rate/ rates and the total amount at which such procurement or works contract is to be executed.	Not Applicable	e0	0	empty	Not Met	0	Category Not Met
2.3	Manner of execution of subsidy programme [S	Section 4(i)(b)	(xii)]					
2.3.1	Name of the programme of activity	Not Applicable	90	0	empty	Not Applicable	0	Category Not Applicable
2.3.2	Objective of the programme	Not Applicable	90	0	empty	Not Applicable	0	Category Not Applicable
2.3.3	Procedure to avail benefits	Not Applicable	€0	0	empty	Not Applicable	0	Category Not Applicable
2.3.4	Duration of the programme/ scheme	Not Applicable	e0	0	empty	Not Applicable	0	Category Not Applicable
2.3.5	Physical and financial targets of the programme	Not Applicable	€0	0	empty	Not Applicable	0	Category Not Applicable
2.3.6	Nature/ scale of subsidy /amount allotted	Not Applicable	e0	0	empty	Not Applicable	0	Category Not Applicable
2.3.7	Eligibility criteria for grant of subsidy	Not Applicable	e0	0	empty	Not Applicable	0	Category Not Applicable
2.3.8	Details of beneficiaries of subsidy programme (number, profile etc)	Not Applicable	90	0	empty	Not Applicable	0	Category Not Applicable
2.4	Discretionary and non-discretionary grants [F			5.04.2013]				
2.4.1	Discretionary and non-discretionary grants/ allocations to State Govt./ NGOs/other institutions	Not Applicable	€0	0	empty	Not Applicable	0	Category Not Applicable

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks		Auditor Marks	Auditor Remarks/URL
2.4.2	Annual accounts of all legal entities who are provided grants by public authorities	Not Applicable	e0	0	empty	Not Applicable	0	Category Not Applicable
2.5	Particulars of recipients of concessions, perm	its of authoriz	zations	granted by	y the public	authority[Sectio	n 4(1) (b)	(xiii)]
2.5.1	Concessions, permits or authorizations granted by public authority	Not Applicable	e0	0	empty	Not Applicable	0	Category Not Applicable
2.5.2	For each concessions, permit or authorization granted - (a) Eligibility criteria, (b) Procedure for getting the concession/ grant and/ or permits of authorizations, (c) Name and address of the recipients given concessions/ permits or authorizations, (d) Date of award of concessions/ permits of authorizations	Not Applicable	e0	0	empty	Not Applicable	60	Category Not Applicable
2.6	CAG & PAC paras [F No. 1/6/2011- IR dt. 15.4.2	2013]						
2.6.1	CAG and PAC paras and the action taken reports (ATRs) after these have been laid on the table of both houses of the parliament.	Not Applicable	90	0	empty	Not Met	0	Category Not Met
Total	pour rioudde of the parliament.		83	83		150	75	
3	Publicity Band Public interface					1.00	. •	
3.1	Particulars for any arrangement for consultati formulation of policy or implementation there	•		•		•	elation to	the .
3.1.1	Relevant Acts, Rules, Forms and other documents which are normally accessed by citizens	Not Applicable		0	empty	Not Applicable	0	Category Not Applicable
3.1.2	Arrangements for consultation with or representation by - (a) Members of the public in policy formulation/ policy implementation, (b) Day & time allotted for visitors,(c) Contact details of Information & Facilitation Counter (IFC) to provide publications frequently sought by RTI applicants	Not Applicable	e0	0	empty	Not Applicable	0	Category Not Applicable
3.1.3	Public- private partnerships (PPP)- Details of Special Purpose Vehicle (SPV), if any	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
3.1.4	Public- private partnerships (PPP)- Detailed project reports (DPRs)	Not Applicable	e0	0	empty	Not Applicable	0	Category Not Applicable
3.1.5	Public- private partnerships (PPP)- Concession agreements.	Not Applicable	e0	0	empty	Not Applicable	9 0	Category Not Applicable
3.1.6	Public- private partnerships (PPP)- Operation and maintenance manuals	Not Applicable	e0	0	empty	Not Applicable	e0	Category Not Applicable
3.1.7	Public- private partnerships (PPP) - Other documents generated as part of the implementation of the PPP	Not Applicable	e0	0	empty	Not Applicable	e0	Category Not Applicable
3.1.8	Public- private partnerships (PPP) - Information relating to fees, tolls, or the other kinds of revenues that may be collected under authorisation from the government	Not Applicable	e0	0	empty	Not Applicable	e0	Category Not Applicable
3.1.9	Public- private partnerships (PPP) -Information relating to outputs and outcomes	Not Applicable	e0	0	empty	Not Applicable	e0	Category Not Applicable
3.1.10	Public- private partnerships (PPP) - The process of the selection of the private sector party (concessionaire etc.)	Not Applicable	9 0	0	empty	Not Applicable	e0	Category Not Applicable
3.1.11	Public- private partnerships (PPP) - All payment made under the PPP project			0	empty	Not Applicable	• 0	Category Not Applicable
3.2	Are the details of policies / decisions, which a	ffect public, ii	nforme	d to them[S	Section 4(1)	(c)]		
3.2.1	Publish all relevant facts while formulating important policies or announcing decisions which affect public to make the process more interactive - Policy decisions/ legislations taken in the previous one year	Not Applicable	e0	0	empty	Not Applicable	e0	Category Not Applicable
3.2.2	Publish all relevant facts while formulating important policies or announcing decisions which affect public to make the process more interactive - Outline the Public consultation process	Not Applicable	e0	0	empty	Not Applicable	0	Category Not Applicable
3.2.3	Publish all relevant facts while formulating important policies or announcing decisions which	Not Applicable	e0	0	empty	Not Applicable	e0	Category Not Applicable

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
	affect public to make the process more interactive- Outline the arrangement for consultation before formulation of policy							
3.3	Dissemination of information widely and in	such form and	d manner	which is e	asily accessib	le to the pu	blic [Section	on 4(3)]
3.3.1	Use of the most effective means of communication - Internet (website)	Fully Met	50	50.00	Information or research activities of the Foundation are available in the website	·	50.00	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
3.4	Form of accessibility of information manua	al/ handbook[S	ection 4(1)(b)]				
3.4.1	Information manual/handbook available in Electronic format	Fully Met	25	25.00	Trust Deed uploaded in the website. Research documents/manu als available in electronic format.	Fully Met	25.00	https://www.u pasitearesear ch.org/articles / https://www. upasitearesea rch.org/monthl y-reports/ http s://www.upasit earesearch.or g/newsletters/ https://www.u pasitearesear ch.org/researc h-highlights/ h ttps://www.up asitearesearc h.org/annual- reports/ https://www.upasite

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
								aresearch.org/ plant-protectio n-code/ https:/ /www.upasite aresearch.org/ mrls- database/ URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
3.4.2	Information manual/handbook available in Print format	ted Fully Met	25	25.00	Manuals/hand book on research are available in printed format		25.00	https://www.u pasitearesear ch.org/articles / https://www. upasitearesea rch.org/monthl y-reports/ http s://www.upasit earesearch.or g/newsletters/ https://www.u pasitearesear ch.org/researc h-highlights/ h ttps://www.up asitearesearc h.org/annual-

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
								reports/ https://www.upasite aresearch.org/ plant-protectio n-code/ https://www.upasite aresearch.org/ mrls- database/ URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
3.5	Whether information manual/ handbook avail	lable free of c	ost or no	t [Section	4(1)(b)]	·		
3.5.1	List of materials available Free of cost	Fully Met	25	25.00	Research materials / manuals are available in the UPASI Tea Research Foundation Library	Fully Met	25.00	https://www.u pasitearesear ch.org/articles / https://www. upasitearesea rch.org/monthl y-reports/ http s://www.upasit earesearch.or g/newsletters/ https://www.u pasitearesear ch.org/researc h-highlights/ h

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
								ttps://www.up asitearesearc h.org/annual- reports/ https:/ /www.upasite aresearch.org/ plant-protectio n-code/ https:/ /www.upasite aresearch.org/ mrls- database/ URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
3.5.2	List of materials available At a reasonable cost of the medium	Fully Met	25	25.00	1.Tea Research in South India – A Compendium 1993; 2. Handbook on Tea Cultivation (Tamil); 3. Glimpses of Tea	Fully Met	25.00	https://www.u pasitearesear ch.org/articles / https://www. upasitearesea rch.org/monthl y-reports/ http s://www.upasit earesearch.or g/newsletters/ https://www.u pasitearesear

Sr. No	Details of disclosure	Category	Marks	Obtained	Remarks	Auditor	Auditor	Auditor
				Mark		Category	Marks	Remarks/URL
					Research; 4.			ch.org/researc
					Guidelines on			h-highlights/ h
					Tea Culture			ttps://www.up
					(English); 5.			asitearesearc
					Ready			h.org/annual-
					Reckoner on			reports/ https:/
					Tea			/www.upasite
								aresearch.org/
								plant-protectio
								n-code/ https:/
								/www.upasite
								aresearch.org/
								mrls-
								database/
								URLs cited /
								Information
								Provided by
								the Public
								Authority is
								correct.
								Category
Total			150	150		150	150	"Fully Met"
4	E-Governance		130	130		130	130	
٠ 4.1	Language in which Information Manual/	Handbook Availal	ole [F No.	1/6/2011-1	R dt. 15.4.2013	31		
4.1.1	English	Fully Met	14.29	14.29	English	Fully Met	14.29	https://www.u
								pasitearesear
								ch.org/articles
								/ https://www.
								upasitearesea
								rch.org/monthl
								y-reports/ http

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
								s://www.upasit earesearch.or g/newsletters/ https://www.u pasitearesear ch.org/researc h-highlights/ h ttps://www.up asitearesearc h.org/annual- reports/ https:/ /www.upasite aresearch.org/ plant-protectio n-code/ https:/ /www.upasite aresearch.org/ mrls- database/ URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
4.1.2	Vernacular/ Local Language	Fully Met	14.29	14.29	Few books published in local language 'Tamil'.	Fully Met	14.29	https://www.u pasitearesear ch.org/articles / https://www. upasitearesea

Sr. No	Details of disclosure	Category Mar	ks Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
							rch.org/monthl
							y-reports/ http
							s://www.upasit
							earesearch.or
							g/newsletters/
							https://www.u
							pasitearesear
							ch.org/researc
							h-highlights/ h
							ttps://www.up
							asitearesearc
							h.org/annual-
							reports/ https:/
							/www.upasite
							aresearch.org/
							plant-protectio
							n-code/ https:/
							/www.upasite
							aresearch.org/
							mrls-
							database/
							URLs cited /
							Information
							Provided by
							the Public
							Authority is
							correct.
							Category
4.0	Miles and a second seco		- 4/0/0044 15	J. 45 4 004	01		"Fully Met"
4.2	When was the information Manual/				_	20.57	http://www.
4.2.1	Last date of Annual updation	Not Applicable0	0	empty	Fully Met	28.57	https://www.u

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
								ch.org/articles
								/ https://www.
								upasitearesea
								rch.org/monthl
								y-reports/ http
								s://www.upasit
								earesearch.or
								g/newsletters/
								https://www.u
								pasitearesear
								ch.org/researc
								h-highlights/ h
								ttps://www.up
								asitearesearc
								h.org/annual-
								reports/ https:/
								/www.upasite
								aresearch.org/
								plant-protectio
								n-code/ https:/
								/www.upasite
								aresearch.org/
								mrls-
								database/
								URLs cited /
								Information
								Provided by
								the Public
								Authority is
								correct.
								Category
								"Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
4.3	Information available in electronic form[Section 2015]	on 4(1)(b)(xiv	·)]					
4.3.1	Details of information available in electronic form	Fully Met	9.52	9.52	Information/documents on Tea Research		9.52	https://www.u pasitearesear ch.org/articles / https://www. upasitearesear rch.org/month y-reports/ http s://www.upas earesearch.org /newsletters/ https://www.u pasitearesear ch.org/researc h-highlights/ h ttps://www.up asitearesearc h.org/annual- reports/ https: /www.upasite aresearch.org plant-protection-code/ https: /www.upasite aresearch.org mrls- database/ URLs cited / Information Provided by the Public Authority is

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
								correct. Category "Fully Met"
4.3.2	Name/ title of the document/record/ other information	Fully Met	9.52	9.52	About tea growing countries, tea cultivation practices, soil nutrition, pest and diseases, organic tea cultivation, chemistry of tea, tea manufacturing (CTC, Orthodox), etc.]	9.52	https://www.u pasitearesear ch.org/articles / https://www. upasitearesea rch.org/monthl y-reports/ http s://www.upasit earesearch.or g/newsletters/ https://www.u pasitearesear ch.org/researc h-highlights/ h ttps://www.up asitearesearc h.org/annual- reports/ https:/ /www.upasite aresearch.org/ plant-protectio n-code/ https:/ /www.upasite aresearch.org/ protectio n-code/ https:/ /www.upasite aresearch.org/ protectio n-code/ https:/ /www.upasite aresearch.org/ protectio

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
								the Public Authority is correct. Category "Fully Met"
4.3.3	Location where available	Fully Met	9.52	9.52	www.upasitea	Fully Met	9.52	https://www.u pasitearesear ch.org/articles / https://www. upasitearesea rch.org/monthl y-reports/ http s://www.upasit earesearch.or g/newsletters/ https://www.u pasitearesear ch.org/researc h-highlights/ h ttps://www.up asitearesearc h.org/annual- reports/ https:/ /www.upasite aresearch.org/ plant-protectio n-code/ https:/ /www.upasite aresearch.org/ plant-protectio n-code/ https:/ /www.upasite aresearch.org/ mrls- database/ URLs cited /

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL Information Provided by the Public Authority is correct. Category "Fully Met"
4.4	Particulars of facilities available to citize							
4.4.1	Name & location of the faculty	Fully Met	7.14	7.14	UPASI Tea Research Foundation Nirar Dam Valparai 642 127 Coimbatore District Email: director@upa sitearesearch. org		7.14	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
4.4.2	Details of information made available	Fully Met	7.14	7.14	About tea growing countries, tea cultivation practices, soil nutrition, pest and diseases, organic tea cultivation, chemistry of tea, tea manufacturing (CTC,		7.14	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					Orthodox), etc	;		
4.4.3	Working hours of the facility	Fully Met	7.14	7.14	Monday to Friday: 8.30 am to 12.30 pm & 1.30 pm to 5.30 pm; Saturdays 8.30 am to 12.30 pm	Fully Met	7.14	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
4.4.4	Contact person & contact details (Phone, fax email)	Fully Met	7.14	7.14			7.14	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
4.5	Such other information as may be prescribe	d under Secti	on 4(i) (b)(xvii)				
4.5.1	Grievance redressal mechanism	Fully Met	3.57	3.57	As per rules applicable	Partially Met	1.79	URLs cited / Information Provided by the Public Authority is correct.

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
								Category "Partially Met"
4.5.2	Details of applications received under RTI and information provided	Fully Met	3.57	3.57	No application received	Fully Met	3.57	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
4.5.3	List of completed schemes/ projects/ Programmes	Fully Met	3.57	3.57	Three Schemes as mentioned in Point No.4.5.4 were taken up and are continuing		3.57	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
4.5.4	List of schemes/ projects/ programme underway	Fully Met	3.57	3.57	During year 2023-24: DBT Projects (a). Development of sustainable agriculture practices for biotic and abiotic stress management in conventional and organic	Fully Met	3.57	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					tea plantations; (b). Germplasm c haracterizatio n, genomics analysis and gene discovery for yield, metabolite and stress tolerance in tea; NTRF Project 'Al based imaging solution for detection of pest attack in tea leaves using aerial imaging'			
4.5.5	Details of all contracts entered into including name of the contractor, amount of contract and period of completion of contract	Not Applicabl		0	empty	Not Met	0	Category Not Met
4.5.6	Annual Report	Fully Met	3.57	3.57	Annual Report of the UPASI Tea Research Foundation is published in printed format	ו	3.57	URLs cited / Information Provided by the Public Authority is correct.

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					every year. Soft copy available at UPASI Tea Research Foundation.			Category "Fully Met"
4.5.7	Frequently Asked Question (FAQs)	Not Applicable	0	0	empty	Not Met	0	Category Not Met
4.5.8	Any other information such as - (a) Citizen's Charter, (b) Result Framework Document (RFD), (c) Six monthly reports on the , (d) Performance against the benchmarks set in the Citizen's Charter	Not Applicable	0	0	empty	Not Met	0	Category Not Met
4.6	Receipt & Disposal of RTI applications & appe	als [F.No 1/6/2	2011-IR	dt. 15.04.2	2013]			
4.6.1	Details of applications received and disposed	Fully Met	14.29	14.29	no application was received during 2023-24	Fully Met	14.29	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
4.6.2	Details of appeals received and orders issued	Fully Met	14.29	14.29	No appeal was received during 2023-24	Fully Met	14.29	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
4.7	Replies to questions asked in the parliament[Section 4(1)(d)	(2)]				'	
4.7.1	Details of questions asked and replies given	Fully Met	28.57	28.57	No question	Fully Met	28.57	URLs cited /

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					asked			Information Provided by the Public Authority is correct. Category "Fully Met"
Total			161	161		200	187	
5	Information as may be prescribed							
5.1	Such other information as may be prescribed							UD1 '' 1 /
5.1.1	Name & details of - (a) Current CPIOs & FAAs, (b) Earlier CPIO & FAAs from 1.1.2015	Fully Met	20	20.00	Current CPIC Dr.R.Victor J llango, Director, UPASI Tea Research Foundation, Nirar Dam, Valparai-642 127. Coimbatore District; Current First Appellate Authority -Mr.R.Sanjith Secretary, UPASI Tea Research Foundation, Glenview, Coonoor-643		20.00	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					101. The Nilgiris District.			
5.1.2	Details of third party audit of voluntary disclosure -(a) Dates of audit carried out, (b) Report of the audit carried out	Fully Met	20	20.00	Self appraisal transparency audit filed on 14-07-2023; Third party audit conducted and report submitted on 31-08-2023 by the Quality Council of India		20.00	URLs cited / Information Provided by the Public Authority is correct. Category "Fully Met"
5.1.3	Appointment of Nodal Officers not below the rank of Joint Secretary/ Additional HoD - (a) Date of appointment, (b) Name & Designation of the officers	Not Applicable	0	0	empty	Not Met	0	Category Not Met
5.1.4	Consultancy committee of key stake holders for advice on suo-motu disclosure - (a) Dates from which constituted, (b) Name & Designation of the officers	Not Applicable	0	0	empty	Not Met	0	Category Not Met
5.1.5	Committee of PIOs/FAAs with rich experience in RTI to identify frequently sought information under RTI - (a) Dates from which constituted, (b) Name & Designation of the Officers	Not Applicable	0	0	empty	Not Met	0	Category Not Met
Total	-		40	40		100	40	
6	Information Disclosed on own Initiative							
6.1	Item / information disclosed so that public have	e minimum re	sort to	use of RT	I Act to obtain	information		
6.1.1		Fully Met	25	25.00	Information/de		25.00	URLs cited /

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor	Auditor	Auditor Remarks/URI
	minimum resort to use of RTI Act to obtain information			IVIAIK	tails uploaded in the UPASI Tea Research		Marks	Information Provided by the Public
					Foundation website			Authority is correct. Category
6.2	Guidelines for Indian Government Websites Secretariat Manual of Office Procedures (CS	` '	•		• .			
6.2		` '	•		• .			entral
6.2 6.2.1	Secretariat Manual of Office Procedures (CS	` '	tment o		• .		Grievand	entral es, Ministry of
6.2.1	Secretariat Manual of Office Procedures (CS Personnel, Publ Whether STQC certification obtained and its	SMOP) by Depar	tment o	of Administ	trative Reform	s and Public (Grievano e0	central ces, Ministry of Category Not Applicable
	Secretariat Manual of Office Procedures (CS Personnel, Publ Whether STQC certification obtained and its validity Does the website show the certificate on the	Not Applicable	tment o	of Administ	empty	s and Public (Grievano e0	ces, Ministry of Category Not Applicable Category Not