

Self appraisal report for Year (2024-25)

Auditor Agency: Debdipta Basu(Indian Rubber Materials Research Institute, Autonomous body under The Department for Promotion of Industry and Internal Trade (DPIIT), Ministry of Commerce & Industry, Govt. of India, New Delhi)

Ministry Name: Ministry of Commerce & Industry

Department Name: Department of Commerce

Public Authority Name: UPASI Tea Research Foundation

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
1	Organisation and Function							
1.1	Particulars of its organisation,functions and duties[Section 4(1)(b)(i)]							
1.1.1	Name and address of the Organization	Fully Met	1.28	1.28	UPASI Tea Research Foundation, Glenview, Coonoor 643101. The Nilgiris. Tamil Nadu	Fully Met	1.28	URLs cited by the Public Authority is correct. Category "Fully Met"
1.1.2	Head of the organization	Fully Met	1.28	1.28	Board of Trustees headed by Managing Trustee	Fully Met	1.28	URLs cited by the Public Authority is correct. Category "Fully Met"
1.1.3	Vision, Mission and Key objectives	Fully Met	1.28	1.28	To carry out and promote research and other scientific work	Partially Met	0.64	URLs cited by the Public Authority is correct. Category

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					connected with the cultivation, production and procession of tea and other related aspects. To make UPASI Tea Research foundation a core organization to serve tea industry and promote the tea trade.			“Partially Met”
1.1.4	Function and duties	Fully Met	1.28	1.28	Scientific Research pertaining to cultivation, production and processing of Tea and other allied aspects. • Analytical Services: Chemistry, Tea Technology,	Fully Met	1.28	URLs cited by the Public Authority is correct. Category “Fully Met”

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					Pesticide Residue, Pathology and Physiology Divisions at TRI and Chemical Laboratory, Regional Centre, Coonoor extend comprehensive analytical services while laboratories in other regional centres possess very limited analytical facilities. TRI also carryout field bio-efficacy trials and residue quantification in tea necessary for the registration of pesticides,			

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					fungicides, herbicides and plant growth regulators. •Service to Small Growers: The regional centres of UPASI TRF offer services to small tea growers by extending advice and analytical services. • Training Programmes: TRF organizes training programmes on situation warranted relevant topics as well as on entire gamut of tea cultivation for the benefit of			

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					executives, field staff and work force. Factory staff benefited through the training programme on tea manufacture. Industrial Training: UPASI TRI offers short-term industrial training programme in biotechnology, biochemistry and microbiology to the under graduate and post graduate students belonging to various academic institutions at nominal cost. Students (M.S c./B.Tech. Bio			

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					tech)preferred to do their project work as an integral part of their course also given opportunity at TRI to complete their curriculum for a period of maximum three months. Lectures are delivered by subject experts for the benefit of students from universities and colleges visiting the TRI. • Undertaking projects/schemes funded by outside agencies			
1.1.5	Organization Chart	Fully Met	1.28	1.28	• Board of Trustees • Management	Fully Met	1.28	URLs cited by the Public Authority is

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					Committee • UPASI Tea Research Foundation comprises of Tea Research Institute-Valparai, six Advisory Centres, and Tea Experimental Farm-Valparai • UPASI Tea Research Institute: Following departments are functioning - Botany, Chemistry, Entomology, Pesticide Residue, Plant Pathology and Microbiology, Plant Physiology, Biotechnology, Tea			correct. Category “Fully Met”

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					Technology. • Advisory Centres: Six regional advisory centres are functioning at Coonoor and Gudalur in Nilgiris district of Tamil Nadu; Koppa in Karnataka, Meppadi, Munnar and Vandiperiyar in Kerala.			
1.1.6	Any other details-the genesis, inception, formation of the department and the HoDs from time to time as well as the committees/ Commissions constituted from time to time have been dealt	Fully Met	1.28	1.28	The Tea Experimental Station was initially set up at Davershola (Gudalur) during pre-independence and was shifted to Valparai by 1966. During the course of time, in 1964, a sub station	Fully Met	1.28	URLs cited by the Public Authority is correct. Category "Fully Met"

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					was instituted at Vandiperiyar, Kerala to cater the requirements of tea planters at Peermedu and Central Travancore region. Later, in order to maintain a systematic knowledge transfer system from the scientists of UPASI and enable to adopt the same by the tea industry, advisory centres were established periodically and the first advisory centre started functioning in Munnar (High			

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					Range) during 1968 followed by Coonoor (The Nilgiris) and Meppadi(Wayanad) in 1971, Gudalur (Nilgiri- Wayanad) in 1980 and Durgadbetta (Chikmagalur, Karnataka) in 1987. The Durgadbetta centre was shifted to TRF's own building in 2002 which was more centrally situated in Koppa considering the tea growing regions of Karnataka. The UPASI found it necessary to			

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					form a separate Tea Research Foundation for better administration of scientific research pertaining to cultivation, production and processing of tea and other allied aspects, and thus formed UPASI Tea Research Foundation in 1999			
1.2	Power and duties of its officers and employees[Section 4(1) (b)(ii)]							
1.2.1	Powers and duties of officers (administrative, financial and judicial)	Fully Met	1.92	1.92	Employees are categorise in to Scientific, Technical and Administrative categories. The Competent Authority is the Director of UPASI TRF.	Fully Met	1.92	URLs cited by the Public Authority is correct. Category "Fully Met"

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					Each department has standardised guidelines to carryout the assigned work. The officers of TRF carryout duties as per the objectives specified in the Trust Deed of the Foundation and mandate of Trustees/M anaging Committee			
1.2.2	Power and duties of other employees	Fully Met	1.92	1.92	The employees work as per the direction of Director and the respective Department Heads. While discharging duties and responsibilities	Fully Met	1.92	URLs cited by the Public Authority is correct. Category "Fully Met"

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					assigned, the officers, staff and workmen of the Foundation are complying with the various applicable provisions and rules& regulations framed by the Foundation			
1.2.3	Rules/ orders under which powers and duty derived and exercised	Fully Met	1.92	1.92	As per the Service Rules of UPASI. Powers are being exercised as per rules	Fully Met	1.92	URLs cited by the Public Authority is correct. Category "Fully Met"
1.2.4	Work allocation	Fully Met	1.92	1.92	Compliance of conditions stipulated by the UPASI Service Rules, as modified from time to time. The Secretary and the Director allocated work	Partially Met	0.96	URLs cited by the Public Authority is correct. Category "Partially Met"

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					through Head of Departments in Valparai and the Dy./Asst. Directors/Advisory Officers in the Regional Advisory Centres.			
1.3	Procedure followed in decision making process [Section 4(1)(b)(iii)]							
1.3.1	Process of decision making - Identify key decision making points	Fully Met	1.54	1.54	The business of the Foundation is managed by the Board of Trustees of UPASI Tea Research Foundation. Key decisions are taken at the Trustees meeting.	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"
1.3.2	Final decision making authority	Fully Met	1.54	1.54	Board of Trustees of UPASI Tea Research Foundation	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"
1.3.3	Related provisions, acts, rules etc.	Fully Met	1.54	1.54	As per	Fully Met	1.54	URLs cited by

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					provisions of UPASI TRF Trust Deed. And other applicable statutory laws.			the Public Authority is correct. Category "Fully Met"
1.3.4	Time limit for taking a decisions, if any	Fully Met	1.54	1.54	As per Trustees discretionary powers.	Not Met	0	Category Not Met
1.3.5	Channels of supervision and accountability	Fully Met	1.54	1.54	The day to day administration of the Foundation is carried out by the Management Committee/Te a Committee. It exercise powers and execute duties delegated by the Board of Trustees. The decision of the Committee is placed before the Board of Trustees from time to time	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"

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					for information of the Board.			
1.4	Norms for discharge of functions[Section 4(1)(b)(iv)]							
1.4.1	Nature of functions/ services offered	Fully Met	1.54	1.54	- To carry out and promote research and other scientific work connected with the cultivation, production and processing of tea and other related aspects as may be decided upon by the Foundation • - To provide funds towards all or any of the objects of the Foundation • - To accept grants of money and of land, buildings and	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"

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					equipment, donations, gifts, rights conferred, subscriptions and other assistance, with a view to promoting the objects of the Foundation, from the Government, the Tea Board, the Council of Scientific and Industrial Research and other public bodies, corporations, companies, associations or persons for the purpose of the Foundation, on such conditions as may be agreed to • To			

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					enter into any agreement with any Association or organization, Government, local authority, corporation, person, or any other body, for acquiring or taking over by way of lease, sub-lease, purchase, gift or otherwise, lands, buildings, fixtures, equipment, furniture, scientific records, experimental data ,library and technical books, or properties movable or immovable of any kind, either tangible			

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					or intangible, or for giving aid or assistance on such terms and conditions as may be deemed expedient or reasonable for promoting the objects of the Association, and to construct, erect, alter, improve and maintain any building and to manage, develop, sell ,let, mortgage, dispose off, turn to account or otherwise deal with all or part of the same and any property, or invention process or			

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					patent right • To borrow or raise any money that may be required by the Foundation upon such terms as may be deemed advisable and in particular and with the approval of the Tea Board and UPASI Executive Committee to secure the payment of any money borrowed, raised or owing, by the issue of debentures, bills of exchange, promissory notes, or other obligations or			

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					securities of the Association or mortgage or charge of all or any part of the property of the Foundation • To arrange for the registration and recognition of the Foundation and to pay all expenses, preliminary or incidental to the formation of the Foundation and its registration • To invest the funds of the Foundation not immediately required in any one or			

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					more of the modes of investment for the time being authorized by law for the investment of trust funds with full power to alter, vary or transfer such investments in accordance with the law for the time being in force • To Undertake and execute any trusts which may be conducive to any of the objectives of the Foundation • To establish, support, or aid in the establishment and support of			

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					Foundations, Institutions, funds and trusts created to benefit employees or former employees of the Foundation or family or dependants of such persons, and to grant pension and/ or allowances to such persons • To constitute, maintain and control branches or centres of the Foundation in India and to modify or abolish the same. • To employ the skilled workers and professional			

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					technical advisers and all the personnel necessary to carry out the objects of the Foundation and to pay therefore such remuneration as may be considered reasonable. • To do all such other lawful things as may be incidental to or conducive to the attainment of the above objects.			
1.4.2	Norms/ standards for functions/ service delivery	Fully Met	1.54	1.54	UPASI Tea Research Foundation is deeply committed to maintain the highest-level of integrity and quality in	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"

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					research, analysis and extension work.			
1.4.3	Process by which these services can be accessed	Fully Met	1.54	1.54	The Foundation assures all personnel concerned are familiarized with quality documentation and implementation. Further assure accuracy in analysis, reliability of results and promptness in service ensuring conformance to national and international standards.	Fully Met	1.54	URLs cited by the Public Authority is correct. Category "Fully Met"
1.4.4	Time-limit for achieving the targets	Fully Met	1.54	1.54	As assigned by the Managing Committee/Tea Committee.	Not Met	0	Category Not Met

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1.4.5	Process of redressal of grievances	Fully Met	1.54	1.54	As per rules	Not Met	0	Category Not Met
1.5	Acts, rules, regulations, instructions, manuals and records for discharging functions[Section 4(1)(b)(v)]							
1.5.1	Title and nature of the record/ manual /instruction.	Fully Met	2.6	2.60	Trust Deed of UPASI Tea Research Foundation	Fully Met	2.60	URLs cited by the Public Authority is correct. Category "Fully Met"
1.5.2	List of Acts, rules, regulations, instructions, manuals and records.	Fully Met	2.6	2.60	Trust Deed of UPASI Tea Research Foundation and UPASI Service Rules	Fully Met	2.60	URLs cited by the Public Authority is correct. Category "Fully Met"
1.5.3	Acts/ Rules/ manuals, etc.	Fully Met	2.6	2.60	Indian Trust Act, 1882 and the Trust Deed of UPASI Tea Research Foundation	Fully Met	2.60	URLs cited by the Public Authority is correct. Category "Fully Met"
1.6	Categories of documents held by the authority under its control[Section 4(1)(b) (vi)]							
1.6.1	Categories of documents	Fully Met	3.85	3.85	Research Documents	Partially Met	1.93	URLs cited by the Public Authority is correct. Category "Partially Met"
1.6.2	Custodian of documents/categories	Fully Met	3.85	3.85	UPASI Tea Research	Partially Met	1.93	URLs cited by the Public

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					Foundation			Authority is correct. Category "Partially Met"
1.7	Boards, Councils, Committees and other Bodies constituted as part of the Public Authority [Section 4(1)(b)(viii)]							
1.7.1	Name of Boards, Council, Committee etc.	Fully Met	0.96	0.96	Trustees of UPASI Tea Research Foundation	Fully Met	0.96	URLs cited by the Public Authority is correct. Category "Fully Met"
1.7.2	Composition	Fully Met	0.96	0.96	Trustees of UPASI Tea Research Foundation consists of members not exceeding 15 nominated by the Executive Committee of UPASI, two representatives of the Government of India nominated by the Ministry of commerce and four representatives of	Fully Met	0.96	URLs cited by the Public Authority is correct. Category "Fully Met"

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					the Tea Board of India.			
1.7.3	Dates from which constituted	Fully Met	0.96	0.96	Constituted during the year 1999. Lastly reconstituted on 21-09-2024	Fully Met	0.96	URLs cited by the Public Authority is correct. Category "Fully Met"
1.7.4	Term/ Tenure	Fully Met	0.96	0.96	One Year	Fully Met	0.96	URLs cited by the Public Authority is correct. Category "Fully Met"
1.7.5	Powers and functions	Fully Met	0.96	0.96	As per rules	Not Met	0	Category Not Met
1.7.6	Whether their meetings are open to the public?	Not Applicable	0	0	empty	Not Met	0	Category Not Met
1.7.7	Whether the minutes of the meetings are open to the public?	Not Applicable	0	0	empty	Not Met	0	Category Not Met
1.7.8	Place where the minutes if open to the public are available?	Not Applicable	0	0	empty	Not Met	0	Category Not Met
1.8	Directory of officers and employees[Section 4(1) (b) (ix)]							
1.8.1	Name and designation	Fully Met	3.85	3.85	List of employees with Designation (As on 31-03-2025): Botany Division: 1.	Fully Met	3.85	URLs cited by the Public Authority is correct. Category "Fully Met"

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					Dr.R.Victor J Ilango-Director; 2. A.S.Alaguraja, Assistant Botanist (Gr.III); 3. Rajesh Kanna.V, Assistant Botanist (Gr.III) Entomology Division: 4. Dr .T.P.Rabeesh, Entomologist (Gr.II); 5. N.Santhana Bharathi, Assistant Entomologist (Gr.III); 6.Annet Babu (Gr.III); 7. G.Karthik (Substaff); Chemistry Division: 8.Dr.T.Raj Kumar, Chemist (Gr.II); 9.			

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					A.M.Revanth Raaj Mohan, Assistant Chemist (Gr.III); 10.Mo hanraj.M, Sub Staff; Pesticide Residue Division: 11. D r.M.Sivakumar , Pesticide Residue Chemist (Gr.II); 12. P.Prasath, Assistant Residue Chemist (Gr.III); Tea Technology Division: 13. D r.K.Poobathira j, Tea Technologist (Gr.II); 14. Dilipkumar.N, Assistant Tea Technologist (Gr.III); Plant Pathology Division: 15. D			

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					r.P.Nepolean, Plant Pathologist (Gr.II); 16.Arvinth.P, Assistant Plant Pathologist (Gr.III); Plant Physiology Division: 17.D r.Sasidharan. P, Biotechnologist (Gr.II)18. S.Ramakrishnan (Substaff Gr.I); Administration:19.C.Paranjothi, Accounts Officer (Gr.II); 20.B.Priyadharshini (UDC); 21.Krishnan.A (LDC); 22. B. Rajasekaran (Driver Gr.I); 23. Y.Yessian (Driver Gr.I); 24. M.Sathiyabama (Substaff);			

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					UPASI TRF- Regional Centre, Coonoor: 25. Dr.P.Muruges an, Advisory Officer (Gr.II); 26. Nivetha.B, Assistant Advisory officer (Gr.III); 27. Dr.Sriniva sh.M, Assistant Advisory Officer (Gr.III); 28.Sanjith.K, Assistant Chemist (Gr.III) 29. R. Krishnamurthy (Executive Asst); 30. K.V.Suresh Kumar (UDC); 31. K.Rajalakshmi (UDC); 32.A.Saleem (Driver-cum- Lab Attender); 33.Vinod			

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					Kumar.D (Driver-cum-Attender) 34. L.Parameswaran (Substaff Gr.I); 35. R.Sadhasivam (Substaff Gr.I); UPASI TRF-Regional Centre, Munnar: 36. S .Ranjithkumar, Advisory Officer (Gr.II) 37. K.Manikandan, Assistant Advisory Officer (Gr.III); 38. Prasath.C, Office Clerk (LDC); 39. Ajesh.G, Driver-cum-Attender; UPASI TRF-Regional Centre, Vandiperiyar: 40. K.V.Shamkumar, Advisory			

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					Officer (Gr.II); 41.Nesan.M, Assistant Advisory Officer (Gr.III)); 42.Ba lamurugan.M, (LDC); 43. P.Robinson (Substaff Gr.I); 44. M.Jagdeesh, Driver-Cum-Attender; UPASI TRF-Regional Centre, Gudalur: 45. M.A.Subair, Senior Advisory Officer (HoD); 46.C.Ravi (UDC); 47. Vibin.P.R, Driver-cum-Attender UPASI TRF-Regional Centre, Meppadi: 48. R.Kumaragur			

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					u, Senior Advisory Officer (HoD); 49. M.C.Rajes hkumar (Driver-cum-Attender); UPASI TRF-Regional Centre, Koppa: 50. P. Sankaranarayanan, Consulting Advisory Officer; 51. Shreyas.P.S, Assistant Advisory Officer (Gr.III)			
1.8.2	Telephone , fax and email ID	Fully Met	3.85	3.85	Telephone: 0423-2230270; Fax: 0423-2232030; E-Mail: maa@upasi.org	Fully Met	3.85	URLs cited by the Public Authority is correct. Category "Fully Met"
1.9	Monthly Remuneration received by officers & employees including system of compensation[Section 4(1) (b) (x)]							
1.9.1	List of employees with Gross monthly remuneration	Fully Met	3.85	3.85	List of employees with Gross Emoluments (As on	Fully Met	3.85	URLs cited by the Public Authority is correct. Category

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					31-03-2025): Botany Division: 1. Dr.R.Victor J Ilango-Director (Rs.1,07,850); 2. A.S.Alaguraja, Assistant Botanist (Gr.III) (Rs.26,494); 3. Rajesh Kanna.V, Assistant Botanist (Gr.III) (Rs.24,594) Entomology Division: 4. Dr .T.P.Rabeesh, Entomologist (Gr.II) (Rs.42,575); 5. N.Santhana Bharathi, Assistant Entomologist (Gr.III) (Rs.27,456); 6.Annet Babu (Gr.III)			"Fully Met"

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					(Rs.24,594); 7. G.Karthik (Substaff) (Rs.15,929); Chemistry Division: 8.Dr.T.Raj Kumar, Chemist (Gr.II) (Rs.44,025); 9. A.M.Revanth Raaj Mohan, Assistant Chemist (Gr.III) (Rs.29,139); 1 0.Mohanraj.M, Sub Staff (Rs.15,560) Pesticide Residue Division: 11. D r.M.Sivakumar , Pesticide Residue Chemist (Gr.II) (Rs.44,025); 12. P.Prasath, Assistant			

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					Residue Chemist (Gr.III) (Rs.34,794); Tea Technology Division: 13. Dr.K.Poobathiraj, Tea Technologist (Gr.II) Rs.46,088); 14. Dilipkumar.N, Assistant Tea Technologist (Gr.III) (Rs.27,894); Plant Pathology Division: 15. Dr.P.Nepolean, Plant Pathologist (Gr.II) (Rs.47,975); 16.Arvinth.P, Assistant Plant Pathologist (Gr.III) (Rs.24,594)			

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					Plant Physiology Division: 17.D r.Sasidharan. P, Biotechnologist (Gr.II) (Rs.38,913) 18. S.Ramakrishnan (Substaff Gr.I) (Rs.28,606); Administration: 19.C.Paranjot hi, Accounts Officer (Gr.II) (Rs.63,625); 20.B.Priyadharshini (UDC) (Rs.17,838); 21.Krishnan.A(LDC) (Rs.16,715); 22. B.Rajasekaran (Driver Gr.I) (Rs.21,000-on consolidated salary); 23. Y.Yessian (Driver Gr.I) (Rs.30,311); 24. M.Sathiya			

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					bama (Substaff) (Rs.15,588); UPASI TRF- Regional Centre, Coonoor: 25. Dr.P.Muruges an, Advisory Officer (Gr.II) (Rs.50,550); 26. Nivetha.B, Assistant Advisory officer (Gr.III) (Rs.27,011); 27. Dr.Sriniva sh.M, Assistant Advisory Officer (Gr.III) (Rs.24,594); 28.Sanjith.K, Assistant Chemist (Gr.III) (Rs.27,011) 29. R.Krishna murthy (Executive Asst) (Rs.48,400);			

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					30. K.V.Suresh Kumar (UDC) (Rs.35,574); 31. K.Rajalakshmi (UDC) (Rs.27,692);32.A.Saleem (Driver-cum-Lab Attender) (Rs.29,395); 33.Vinod Kumar.D (Driver-cum-Attender) (Rs.16,100) 34. L.Parameswaran (Substaff Gr.I) (Rs.22,950-on consolidated salary); 35. R. Sadhasivam (Substaff Gr.I) (Rs.28,631); UPASI TRF-Regional Centre, Munnar: 36. S .Ranjithkumar, Advisory			

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					Officer (Gr.II) (Rs.57,450); 37. K.Manikan dan, Assistant Advisory Officer (Gr.III) (Rs.28,544); 38. Prasath.C, Office Clerk (LDC) (Rs.16,715); 39. Ajesh.G, Driver-cum- Attender (Rs.16,100) UPASI TRF- Regional Centre, Vandiperiyar: 40. K.V.Sham kumar, Advisory Officer (Gr.II) (Rs.42,863); 41.Nesan.M, Assistant Advisory Officer (Gr.III) (Rs.26,656); 4 2.Balamuruga n.M, (LDC) (Rs.15,738);			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					43. P.Robinson (Substaff Gr.I) (Rs.21,350-on consolidated salary); 44. M.Jagdeesh, Driver-Cum-Attender (Rs.15,150); UPASI TRF-Regional Centre, Gudalur: 45. M.A.Subair, Senior Advisory Officer (HoD) (Rs.79,238); 46.C.Ravi (UDC) (Rs.30,857); 47. Vibin.P.R, Driver-cum-Attender (Rs.16,100) UPASI TRF-Regional Centre, Meppadi: 48. R.Kumaraguru, Senior			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					Advisory Officer (HoD) (Rs.64,000-on consolidated salary); 49. M. C.Rajeshkumar (Driver-cum-Attender) (Rs.23,963); UPASI TRF-Regional Centre, Koppa: 50. P. Sankaranarayanan, Consulting Advisory Officer (Rs.50,000-on consolidated salary); 51. Shreyas.P.S, Assistant Advisory Officer (Gr.III) (Rs.28,061)			
1.9.2	System of compensation as provided in its regulations	Fully Met	3.85	3.85	As per UPASI Service Rules	Fully Met	3.85	URLs cited by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
1.10	Name, designation and other particulars of Public Information Officers[Section 4(1) (b) (xvi)]							
1.10.1	Name and designation of the Public Information Officers (PIOs), Assistant Public Information Officer(s) & Appellate Authority	Fully Met	3.85	3.85	Dr.R.Victor J Ilango, Director, UPASI TRF	Fully Met	3.85	URLs cited by the Public Authority is correct. Category "Fully Met"
1.10.2	Address, telephone numbers and email ID of each designated official.	Fully Met	3.85	3.85	UPASI Tea Research Foundation Nirar Dam Valparai 642 127 Coimbatore District Mobile:94431 14210 Email:director@upasitearesearch.org	Fully Met	3.85	URLs cited by the Public Authority is correct. Category "Fully Met"
1.11	Number of employees against whom disciplinary action has been proposed/ taken (F No. 1/6/2011- IR dt. 15.4.2013)							
1.11.1	Number of employees against whom disciplinary action has been (i) Pending for minor penalty or major penalty proceedings	Fully Met	3.85	3.85	None	Fully Met	3.85	URLs cited by the Public Authority is correct. Category "Fully Met"
1.11.2	(ii) Finalised for minor penalty or major penalty proceedings	Fully Met	3.85	3.85	None	Fully Met	3.85	URLs cited by the Public Authority is correct. Category

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
								"Fully Met"
1.12	Programmes to advance understanding of RTI(Section 26)							
1.12.1	Educational programmes	Not Met	1.92	0	empty	Not Met	0	Category Not Met
1.12.2	Efforts to encourage public authority to participate in these programmes	Not Met	1.92	0	empty	Not Met	0	Category Not Met
1.12.3	Training of CPIO/APIO	Not Met	1.92	0	empty	Not Met	0	Category Not Met
1.12.4	Update & publish guidelines on RTI by the Public Authorities concerned	Fully Met	1.92	1.92	Updated in the UPASI TRF website	Not Met	0	Category Not Met
1.13	Transfer policy and transfer orders[F No. 1/6/2011- IR dt. 15.4.2013]							
1.13.1	Transfer policy and transfer orders[F No. 1/6/2011- IR Dt. 15.4.2013]	Fully Met	7.69	7.69	Transfer Policy and Transfer Orders as per UPASI Service Rules	Partially Met	3.85	URLs cited by the Public Authority is correct. Category "Partially Met"
Total			97	91		100	75	
2	Budget and Programme							
2.1	Budget allocated to each agency including all plans, proposed expenditure and reports on disbursements made etc.[Section 4(1)(b)(xi)]							
2.1.1	Total Budget for the public authority	Fully Met	10	10.00	Total Budget Rs.3.51 Crores	Fully Met	10.00	URLs cited by the Public Authority is correct. Category "Fully Met"
2.1.2	Budget for each agency and plan & programmes	Fully Met	10	10.00	Budget 2024-25 (1) Salaries &	Fully Met	10.00	URLs cited by the Public Authority is

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					allowances (incl..of Medical, PF & Gratuity) Rs.283 lakhs; (2) Printing and Stationery Rs.3.5 lakhs; (3) Lighting & Water Supply Rs.19 lakhs; (4) Travelling Allowance Rs.30 lakhs; (5) Consumable for R & D Rs.15 lakhs			correct. Category “Fully Met”
2.1.3	Proposed expenditures	Fully Met	10	10.00	Proposed Expenditure 2024-25 Salaries & allowances (incl..of Medical, PF & Gratuity) Rs.283 lakhs; (2) Printing and Stationery Rs.3.5 lakhs; (3) Lighting & Water Supply	Fully Met	10.00	URLs cited by the Public Authority is correct. Category “Fully Met”

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					Rs.19 lakhs; (4) Travelling Allowance Rs.30 lakhs; (5) Consumable for R & D Rs.15 lakhs			
2.1.4	Revised budget for each agency, if any	Fully Met	10	10.00	Actuals 2024-25 (Provisional subject to audit finalisation) (1) Salaries & allowances (incl..of Medical, PF & Gratuity) 262 lakhs; (2) Printing and Stationery Rs.3.59 lakhs; (3) Lighting & Water Supply Rs.18.68 lakhs; (4) Travelling Allowance Rs.28.36 lakhs; (5) Consumable	Fully Met	10.00	URLs cited by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					for R & D Rs.17.37 lakhs			
2.1.5	Report on disbursements made and place where the related reports are available	Fully Met	10	10.00	Utilisation Certificate in Form 19A along with audited accounts be submitted to the Govt. of India after Audit. Reports are available with the Registered Office at Coonoor	Fully Met	10.00	URLs cited by the Public Authority is correct. Category "Fully Met"
2.1.6	Information related to procurements- (a) Notice/tender enquires, and corrigenda if any thereon, (b) Details of the bids awarded comprising the names of the suppliers of goods/ services being procured, (c) The works contracts concluded – in any such combination of the above-and, (d) The rate/ rates and the total amount at which such procurement or works contract is to be executed.	Not Applicable	0	0	empty	Not Met	0	Category Not Met
2.2	Foreign and domestic tours(F.No. 1/8/2012- IR dt. 11.9.2012)							
2.2.1	Budget	Fully Met	20	20.00	Rs.28.36	Fully Met	20.00	URLs cited by the Public Authority is correct.

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL Category
								“Fully Met”
2.2.2	Foreign and domestic tours by ministries and officials of the rank of Joint Secretary to the Government and above, as well as the Heads of the Department.- (a) Places visited, (b) The period of visit, (c) The number of members in the official delegation, (d) Expenditure on the visit	Fully Met	20	20.00	Director and the Scientists of UPASI Tea Research Foundation visit Tea Board Kolkata and Regional Advisory Centres in South India for Seminars, Conferences and Training as and when required. International travels were not undertaken during the year 2024-25. The domestic travels were restricted to plantation states of Kerala and Karnataka, and plantation	Partially Met	10.00	URLs cited by the Public Authority is correct. Category “Partially Met”

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					districts in Tamil Nadu			
2.3	Manner of execution of subsidy programme [Section 4(i)(b)(xii)]							
2.3.1	Name of the programme of activity	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
2.3.2	Objective of the programme	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
2.3.3	Procedure to avail benefits	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
2.3.4	Duration of the programme/ scheme	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
2.3.5	Physical and financial targets of the programme	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
2.3.6	Nature/ scale of subsidy /amount allotted	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
2.3.7	Eligibility criteria for grant of subsidy	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
2.3.8	Details of beneficiaries of subsidy programme (number, profile etc)	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
2.4	Discretionary and non-discretionary grants [F. No. 1/6/2011-IR dt. 15.04.2013]							
2.4.1	Discretionary and non-discretionary grants/ allocations to State Govt./ NGOs/other institutions	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
2.4.2	Annual accounts of all legal entities who are provided grants by public authorities	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
2.5	Particulars of recipients of concessions, permits of authorizations granted by the public authority[Section 4(1) (b) (xiii)]							
2.5.1	Concessions, permits or authorizations granted by public authority	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
2.5.2	For each concessions, permit or authorization granted - (a) Eligibility criteria, (b) Procedure for getting the concession/ grant and/ or permits of authorizations, (c) Name and address of the recipients given concessions/ permits or	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
	authorizations, (d) Date of award of concessions/ permits of authorizations							
2.6	CAG & PAC paras [F No. 1/6/2011- IR dt. 15.4.2013]							
2.6.1	CAG and PAC paras and the action taken reports (ATRs) after these have been laid on the table of both houses of the Parliament.	Not Applicable	0	0	empty	Not Met	0	Category Not Met
Total			90	90		150	80	
3	Publicity and Public interface							
3.1	Particulars for any arrangement for consultation with or representation by the members of the public in relation to the formulation of policy or implementation there of [Section 4(1)(b)(vii)] [F No 1/6/2011-IR dt. 15.04.2013]							
3.1.1	Relevant Acts, Rules, Forms and other documents which are normally accessed by citizens	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
3.1.2	a) Arrangements for consultation with or representation by members of the public in policy formulation/ policy implementation, (b) Day & time allotted for visitors,(c) Contact details of Information & Facilitation Counter (IFC) to provide publications frequently sought by RTI applicants	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
3.1.3	Public- Private Partnerships (PPP)- Details of Special Purpose Vehicle (SPV), if any	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
3.1.4	Public- Private Partnerships (PPP)- Detailed project reports (DPRs)	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
3.1.5	Public- Private Partnerships (PPP)- Concession agreements.	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
3.1.6	Public- Private Partnerships (PPP)- Operation and maintenance manuals	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
3.1.7	Public- Private Partnerships (PPP) - Other documents generated as part of the implementation of the PPP	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
3.1.8	Public- Private Partnerships (PPP) - Information	Not Applicable	0	0	empty	Not Applicable	0	Category Not

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
	relating to fees, tolls, or the other kinds of revenues that may be collected under authorisation from the government							Applicable
3.1.9	Public- Private Partnerships (PPP) -Information relating to outputs and outcomes	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
3.1.10	Public- Private Partnerships (PPP) - The process of the selection of the private sector party (concessionaire etc.)	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
3.1.11	Public- Private Partnerships (PPP) - All payment made under the PPP project	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
3.2	Are the details of policies / decisions, which affect public, informed to them[Section 4(1) (c)]							
3.2.1	Publish all relevant facts while formulating important policies or announcing decisions which affect public to make the process more interactive - Policy decisions/ legislations taken in the previous one year	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
3.2.2	Publish all relevant facts while formulating important policies or announcing decisions which affect public to make the process more interactive - Outline the Public consultation process	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
3.2.3	Publish all relevant facts while formulating important policies or announcing decisions which affect public to make the process more interactive- Outline the arrangement for consultation before formulation of policy	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
3.3	Dissemination of information widely and in such form and manner which is easily accessible to the public [Section 4(3)]							
3.3.1	Use of the most effective means of communication - Internet (website)	Fully Met	50	50.00	Information on research activities of the Foundation are available	Fully Met	50.00	URLs cited by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					in the website			
3.4	Form of accessibility of information manual/ handbook[Section 4(1)(b)]							
3.4.1	Information manual/handbook available in electronic format	Fully Met	25	25.00	Trust Deed uploaded in the website. Research documents/manuals available in electronic format	Fully Met	25.00	URLs cited by the Public Authority is correct. Category "Fully Met"
3.4.2	Information manual/handbook available in printed format	Fully Met	25	25.00	Manuals/handbook on research are available in printed format	Fully Met	25.00	URLs cited by the Public Authority is correct. Category "Fully Met"
3.5	Whether information manual/ handbook available free of cost or not [Section 4(1)(b)]							
3.5.1	List of materials available Free of cost	Fully Met	25	25.00	Research materials / manuals are available in the UPASI Tea Research Foundation Library	Fully Met	25.00	URLs cited by the Public Authority is correct. Category "Fully Met"
3.5.2	List of materials available at a reasonable cost of the medium	Fully Met	25	25.00	1.Tea Research in South India – A Compendium 1993; 2. Handbook on	Fully Met	25.00	URLs cited by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					Tea Cultivation (Tamil); 3. Glimpses of Tea Research; 4. Guidelines on Tea Culture (English); 5. Ready Reckoner on Tea			
Total			150	150		150	150	
4	E-Governance							
4.1	Language in which Information Manual/Handbook Available [F No. 1/6/2011-IR dt. 15.4.2013]							
4.1.1	Hindi	Not Applicable	0	0	empty	Not Met	0	Category Not Met
4.1.2	English	Fully Met	9.52	9.52	English	Fully Met	9.52	URLs cited by the Public Authority is correct. Category "Fully Met"
4.1.3	Vernacular/ Local Language	Fully Met	9.52	9.52	Few books published in local language 'Tamil'.	Fully Met	9.52	URLs cited by the Public Authority is correct. Category "Fully Met"
4.2	When was the information Manual/Handbook last updated?[F No. 1/6/2011-IR dt 15.4.2013]							
4.2.1	Last date of Annual updation	Not Applicable	0	0	empty	Not Met	0	URLs cited by the Public

[illegible]

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
4.4.1	Name & location of the facility	Fully Met	7.14	7.14	UPASI Tea Research Foundation Nirar Dam Valparai 642 127 Coimbatore District Email: director@upa sitearesearch.org	Fully Met	7.14	URLs cited by the Public Authority is correct. Category "Fully Met"
4.4.2	Details of information made available	Fully Met	7.14	7.14	About tea growing countries, tea cultivation practices, soil nutrition, pest and diseases, organic tea cultivation, chemistry of tea, tea manufacturing (CTC, Orthodox), etc	Fully Met	7.14	URLs cited by the Public Authority is correct. Category "Fully Met"
4.4.3	Working hours of the facility	Fully Met	7.14	7.14	Monday to Friday: 8.30 am to 12.30 pm & 1.30 pm to 5.30 pm; Saturdays 8.30 am to	Fully Met	7.14	URLs cited by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					12.30 pm			
4.4.4	Contact person & contact details (Phone, fax, email)	Fully Met	7.14	7.14	Dr.R.Victor J Ilango, Director, UPASI Tea Research Foundation Nirar Dam Valparai 642127 Coimbatore District Mobile: 94431 14210 Email: director@upa sitearesearch.org	Fully Met	7.14	URLs cited by the Public Authority is correct. Category "Fully Met"
4.5	Such other information as may be prescribed under Section 4(i) (b)(xvii)							
4.5.1	Grievance redressal mechanism	Fully Met	4.1	4.10	As per rules applicable	Partially Met	2.05	URLs cited by the Public Authority is correct. Category "Partially Met"
4.5.2	List of completed schemes/ projects/ Programmes	Fully Met	4.1	4.10	DBT Projects (a). Development of sustainable agriculture practices for biotic and	Fully Met	4.10	URLs cited by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					abiotic stress management in conventional and organic tea plantations; (b). Germplasm characterization, genomics analysis and gene discovery for yield , metabolite and stress tolerance in tea; NTRF Project (a) AI based imaging solution for detection of pest attack in tea leaves using aerial imaging (b) Studies on the sources of Pyrrolizidine alkaloids			

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					contamination in tea in South India (c) Unravelling the pesticide resistance mechanisms of Tea Mosquito Bug through integration of genomics and metabolomics approaches; IFFCO Project- Nano Urea Plus for sustainable tea cultivation in South India.			
4.5.3	List of schemes/ projects/ programme underway	Fully Met	4.1	4.10	NTRF Project (a) AI based imaging solution for detection of pest attack in tea leaves using aerial imaging (b) Studies on the sources of Pyrrolizidine	Fully Met	4.10	URLs cited by the Public Authority is correct. Category "Fully Met"

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
					alkaloids contamination in tea in South India (c) Unravelling the pesticide resistance mechanisms of Tea Mosquito Bug through integration of genomics and metabolomics approaches; IFFCO Project- Nano Urea Plus for sustainable tea cultivation in South India.			
4.5.4	Details of all contracts entered into including name of the contractor, amount of contract and period of completion of contract	Not Applicable	0	0	empty	Not Met	0	Category Not Met
4.5.5	Annual Report	Fully Met	4.1	4.10	Annual Report of the UPASI Tea Research Foundation is published in printed format every year. Soft copy	Fully Met	4.10	URLs cited by the Public Authority is correct. Category "Fully Met"

[illegible]

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
5.1	Such other information as may be prescribed [F.No. 1/2/2016-IR dt. 17.8.2016, F No. 1/6/2011-IR dt. 15.4.2013]							
5.1.1	Name & details of - (a) Current CPIOs & FAAs, (b) Earlier CPIO & FAAs from 1.1.2015	Fully Met	20	20.00	Current CPIO: Dr.R.Victor J Ilango, Director, UPASI Tea Research Foundation, Nirar Dam,	Fully Met	20.00	URLs cited by the Public Authority is correct. Category "Fully Met"
5.1.2	Details of third party audit of voluntary disclosure - (a) Dates of audit carried out , (b) Report of the audit carried out	Fully Met	20	20.00	Self appraisal transparency audit filed on 14-08-2024; Third party audit conducted and report submitted on 21-09-2024	Fully Met	20.00	URLs cited by the Public Authority is correct. Category "Fully Met"
5.1.3	Appointment of Nodal Officers not below the rank of Joint Secretary/ Additional HoD - (a) Date of appointment , (b) Name & Designation of the officers	Not Applicable	0	0	empty	Not Met	0	Category Not Met
5.1.4	Consultancy committee of key stake holders for advice on suo-motu disclosure - (a) Dates from which constituted, (b) Name & Designation of the officers	Not Applicable	0	0	empty	Not Met	0	Category Not Met
5.1.5	Committee of PIOs/FAAs with rich experience in RTI to identify frequently sought information under RTI - (a) Dates from which constituted, (b) Name & Designation of the Officers	Not Applicable	0	0	empty	Not Met	0	Category Not Met
Total			40	40		100	40	

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
6	Information Disclosed on own Initiative							
6.1	Item / information disclosed so that public have minimum resort to use of RTI Act to obtain information [Section 4(2)]							
6.1.1	Item / information disclosed so that public have minimum resort to use of RTI Act to obtain information	Fully Met	25	25.00	Information/details uploaded in the UPASI Tea Research Foundation website	Fully Met	25.00	URLs cited by the Public Authority is correct. Category "Fully Met"
6.2	Guidelines for Indian Government Websites (GIGW) is followed (released in February, 2009 and included in the Central Secretariat Manual of Office Procedures (CSMOP) by Department of Administrative Reforms and Public Grievances, Ministry of Personnel, Public Grievance and Pensions, Govt. Of India)							
6.2.1	Whether STQC certification obtained and its validity	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
6.2.2	Does the website show the certificate on the Website?	Not Applicable	0	0	empty	Not Applicable	0	Category Not Applicable
Total			25	25		25	25	
Grand Total			552	546		725	518	